



Chronology of confusion

BILLIE JO WELCH
HawkEye staff writer

The following is a chronology of the events leading up to and causing a special study session to be held by the Board of Trustees, on Feb. 12.

☞ April 1992. Dave Abbott, without due process, was removed from his tenured teaching position and banned from the campus.

☞ May 1992. The Faculty voted "no confidence" in the college's personnel practices.

☞ June 1992. Marv Weiss appointed a "fact finding" committee to investigate and report.

☞ July 1992. Weiss accepted the fact finding committee's report and promised to follow its recommendations.

☞ January 1993. College trustees awarded Weiss a six percent salary increase. (Weiss later claimed it was only a three percent raise).

☞ March 1993. College trustees nonrenewed six instructors, citing quality reasons.

☞ June 1993. Weiss told the trustees his plans for reorganizing the administration. Nine days later the Board unanimously passed Weiss' reorganization.

June 16 was the first time the board had seen an actual draft of the reorganization, and at the time there were still positions unfilled.

Bill Saraceno chief financial officer, Ruben Lemos associate dean of human resources, Mary Gies associate dean of community development and college relations, and Byron Gjerde dean of students received substantial pay increases, called "salary adjustments," by Weiss.

Weiss said the increases in pay were adjustments, not raises, because the reorganization changed the titles and job responsibilities of the aforementioned administrators.

☞ June 16, 1993. Also during this board meeting over 30 exempt personnel contracts, including Gies at \$4,467.10 a month, Gjerde at \$5,492.02 a month, Lemos at \$4,913.81 a month, Saraceno at \$6,166.66 a month, and Weiss at \$8,217.12 a month, were unanimously passed through the time period of June 30, 1994.

But according to the June 16 Board of Trustees minutes, it was moved and seconded to extend Weiss' contract until June of 1996, but the motion was not formally voted upon by the Board.

☞ July 1, 1993. RCW section 915 passes in the legislature, freezing exempt personnel salary above \$45,000.

☞ September 1993. College administration informed the faculty there was no money to pay their contractually earned Personal Improvement Credits (PIC's).

☞ September 1993. An arbitrator for the teachers union (AHE) ruled the college had no basis for suspending Dave Abbott and awarded him damages.

☞ October 1993. Weiss met with the faculty and staff to explain the preceding matters and his reasoning behind the reorganization, his pay



Photo courtesy Tri-City Herald

CBC President Marv Weiss has weathered a storm of controversy concerning pay raises, disciplinary action against faculty and nonrenewal of teachers contracts.

raise and his cabinets pay raises (salary adjustments).

☞ October 1993. An all college referendum followed Weiss' explanation for his actions. The final vote indicated an above 90 percent dissatisfaction in the performance of and lack of trust in Weiss, Saraceno, and Lemos.

☞ November 1993. The ballot totals and related comments were reported to the media and as a result the Board of Trustees directed Weiss to appoint another fact finding committee.

Weiss was allowed to select his own committee to research himself and the goings on in the Administration.

AHE informed the trustees the narrowly constructed committee, Weiss selected lacked the necessary independence to make an honest inquiry. Further, they should hear from faculty directly, not through spokespeople.

☞ December 1993. A whistle blower complaint, originating anonymously from out in the community, brought state auditors to investigate the college's administration.

☞ December 1993. AHE informed the trustees the committee's work was flawed because of the gag rule placed on it, lack of direct access to it by faculty and staff, and it's failure to keep the college community informed through distribution of committee minutes.

☞ December 1993. The committee told the

trustees complaints were widespread and they were only one-third of the way toward completion of their report.

☞ January. The CBC Foundation told the college it needed a report immediately, so it could commence its next fund-raiser. Trustees accordingly, demanded the committee, ready or not, to produce a report on Jan. 18.

☞ January. State auditors released their report saying the administrations pay increases were legal.

☞ January. The fact finding committee gave its interim report during a public meeting of the board. The majority of the report (two hours worth) was given behind closed doors in executive session.

☞ January. It was the attorney general's opinion the entire report be released and the board had violated open meetings laws by going behind closed doors. It was reported to the media the report had been "sanitized" and information had been left out.

☞ January. In another special board meeting the unsanitized version of the report was read by CBC instructor Sharon Schwenk, during open meeting. At this time the administration replied to the fact finding committee's report stating its own suggestions.

This reply, read by Mary Gies associate dean of community development and college rela-

tions, side-stepped most of the issues or flatly denied the allegations brought forth from the fact finding committee's report.

☞ January. Two of the instructors who were non-renewed for tenure in March 1993, filed suit against the College.

☞ February. The Board called a study session work shop to discuss the two reports. The format of the meeting, which was designed by Chairwoman of the board Jan Ludwig, allowed Weiss to defend himself one final time and allowed him to access information from his main cabinet members.

No other attendee of the meeting was allowed to speak to the Board unless specifically addressed.

☞ February. Another special board meeting was held to discuss the fact finding report. At the meeting the people who attended were allowed to speak to Board members, unlike last weeks format.

The subject's of due process, faculty raises, executive raises, nonrenewal of teachers on tenure probation, and CBC's hiring practices are now being focused upon.

Once again, no final decisions were made.

A special meeting is scheduled at 3 p.m. Feb. 22 in the Pasco campus boardroom.

Faculty advising day is this Thursday

BY DON FOLEY
HawkEye reporter

Faculty Advising Day is this Thursday. There will be no day classes, but night classes will meet as usual.

What is Faculty Advising Day?

John Startzel, Associate Dean of Student Services, said "It is a day set aside for students to meet with their faculty advisors, sit down, and spend some time talking about their goals and objectives."

Startzel goes on to say that it also to help relieve the sometimes overburdened counselors.

Who can take advantage of Faculty Advising

Day? Students who have been in college for one year, have 45 credits, and are on the list of students and their advisers.

(Located on the wall outside of the Student Development Office, inside the A building.)

Startzel summed it all up when he said, "Any students who believe that they would benefit from a one-on-one talk with their instructors are welcome to sign up."

How to sign up?

There should be a list outside of your adviser's office. Just put your name in the time slot you would like.

February is black awareness month

BARBARA FOSTER
HawkEye reporter

African American CBC students where are you? This is your month to be recognized.

Bruce Carter, multicultural student service manger, wants your help to promote events for African American history month.

"I want African American students on campus to promote their cultural heritage," Carter said.

Carter was hired to take Moody Staten's

place in the multicultural office.

Carter says he is disappointed in the number of ethnic clubs on campus. To his knowledge there is only one active club and that is the McKie Club.

"If your not visible you're not noticed," Carter said.

Carter says to stop at the office and give him your suggestions.

Opinion

Yes, more ASB blunderings

BY JEREMY FIELDING
AND ROBERT HERIGSTAD
HawKeye reporters

Last Thursday, representatives of the HawkEye were treated to a display of character, (or lack thereof) at the weekly ASCBC Congress meeting. At issue was the appointment of the Noon-Time activities chairperson to the ESP board.

The fiasco began when Cory McGrew was recommended by the ESP board to fill the recently vacated Noon-Time Activities chair. Unsubstantiated rumors of a relationship between McGrew and ASB president Andrew Scott had been circulating throughout the congress. Because Scott served on the ESP board that recommended the appointment of McGrew, reasonable ethical questions were raised.

However what began as a sensible inquiry into a possible conflict of interest, escalated into a third grade shouting match, filled with baseless accusations and unfounded criticism.

The attack was led by Billie Jo Welch, the representative for the newly formed Young Democrats; the tolerant-when-convenient PRIDE representative, Nick Jasper; Speech and Debate representative Justin Merriman (who would have been better served to do a little less of both) and College Republican representative, Benedict Arnold...errr...Aaron Deaver.

The resulting debate provided an opportunity to see through certain individuals' and clubs' false pretenses, to their true colors and ideals.

First of all, Merriman raised the question of allowing a 16-year-old to run what he termed, ahem, "a very important spot on the ESP board." Pardon us, Merriman, but try as we might, we just can't see anything life-or-death about the Noon Time Activities chair. It wasn't as if she was to be put in charge of life-support services in the HUB or anything. The hardest decision she would ever have to make is choosing who would annoy us while we try to eat.

Welch and her fellow Young Democrat colleagues would be well advised to spend their next club meeting watching old Head and Shoulders commercials to remind them "You never have a second chance to make a first impression." Welch: The ASB congress room isn't big enough to hold your ego.

Jasper, the representative for People Respecting Individual Diversity Everywhere (PRIDE)...or is that (PRIDALAIWI)—People Respecting Individual Diversity-As-Long-As-I-Agree-With-It, went along with Mrs. Welch's rantings. He stated that there was nothing wrong with McGrew's qualifications except, she was too young.

How unfortunate. We had high hopes that PRIDE truly would bring an element of tolerance and sensitivity to our college. I guess this tolerance doesn't extend to anyone unless they are a) gay or b) gay.

Deaver, seeing that the majority of Congress wasn't falling for these attacks on McGrew's character, began to rave about a "College Republican Conspiracy" to "take over the ESP". I half expected him to next say that the College Republicans were planning to Euthanize Marv Weiss, and that McGrew was somehow involved with JFK's assassination. One could very safely say Deaver was at his last meeting as a College Republican all together. If we were in charge of the College Republicans, my line of questioning to Deaver would go somewhat along these lines: "Do you know Spanish? Adios, Muchachos."

The only positive aspect of the whole fiasco is that when it finally ended, McGrew was confirmed, disproving the notion that there are no good people left at our college.

We wish to apologize to McGrew for the unconscionable treatment she received and wish her the best of luck in her spot on the ESP board.

AIDS crisis?

Politically incorrect

Jeremy Fielding

BY JEREMY FIELDING
Special to the HawkEye

Contrary to just about everything you hear, there is no such thing as a heterosexual AIDS epidemic. There is an epidemic among homosexuals and bisexuals and their partners. There is an epidemic among intravenous drug users and their sex partners. But for the majority of America that comprises what is known as the "general population", that great percentage of the nation that the homosexual lobby and the media have done their best to terrify, there is no epidemic. Your average Mr. and Mrs. Joe Heterosexual have more to fear from being kidnapped by aliens than dying of AIDS.

This may be hard for most to believe, especially when everything you hear from the media and the government tells you otherwise. We are warned every time we turn on the T.V. and radio that we are all "at-risk" to get AIDS, that "AIDS doesn't discriminate". But the fact of the matter is that AIDS does discriminate, and always will, because it is a behaviorally spread disease. The disease has been shamelessly exploited by the media for its shock value, and by researchers, seeking their share of federal funding.

Although the vast majority of the individuals who fit into these categories refuse to accept it, AIDS is a primarily a homosexual and intravenous drug user disease. In fact, the vast majority of those with AIDS in America, 88 percent according to one recent study, are either intravenous drug users, homosexuals or both. (This figure of 88 percent has been substantiated by numerous other studies placing the percentage anywhere between 85 and 90 percent.) To those that engage in these high-risk activities, AIDS certainly does pose a threat, but to the rest of normal America, the risks are significantly minimized.

These facts are rarely reported by the shock-oriented media or mentioned by the government when it approves giant increases in federal funding for AIDS research. That is because if AIDS were shown to be what it truly is, a gay and drug user's disease, overall public support for massive federal spending into research would be extremely limited. Few people would want massive amounts of their tax dollars to be spent on a disease that primarily effects such an infinitesimal percentage of the population.

Spending on AIDS research is substantially higher than any other disease, especially in proportion to the amount of people it affects. In the entire 15 year history of recorded U.S.

AIDS cases, there have been only 339,000 confirmed infections. (Out of nearly 250 million Americans, 339,000 doesn't look to much like an "epidemic", does it?) In Bill Clinton's latest budget, funding for AIDS research reached an all time high of nearly \$3 billion. Compare that with heart disease, which kills nearly 750,000 Americans each year but only receives two-thirds the funding that AIDS does. The same can be said about cancer, which affects nearly 1 million Americans a year, but still receives significantly less research funding.

With the federal deficit already reaching mammoth proportions, we can ill afford to spend so much money on a disease that truly affects so few. Three hundred thirty-nine thousand is just barely one 10th of 1 percent of the U.S. population. In effect, we all are financing and facilitating the very poor lifestyle choices of a limited few.

That is not to say that all drug-free heterosexuals are somehow exempt from the disease. Certain behavior by heterosexuals, especially sexual promiscuity, can greatly increase your chances of getting AIDS. But the probability of infection will still be significantly less than that of drug users or homosexuals.

To put it bluntly, AIDS is a disease the great majority of us will never have to worry about. It is not caused by some abnormal genetic anomaly nor is it unavoidably contagious. Acquiring AIDS is not a reflection of an uncaring society but of careless personal behavior and indifference to consequences.

The federal government has paid researchers millions and millions of dollars to discover a cure for AIDS. (with relatively limited success) However, the solution to a vaccine for AIDS can be found beyond the reaches of science. If there were no homosexuals, if there were no IV drug users, if everyone "limited" themselves to a lifetime monogamous relationship, those with AIDS would eventually die off and take the disease with them.

The saying goes, the best way to avoid getting mugged in New York, is not to go to New York. Because it is behaviorally spread, the simple way to avoid AIDS is to avoid the behaviors that facilitate its spread. Don't become a homosexual, don't do drugs and don't sleep around. If you follow this creed, your chances of getting AIDS will be virtually nonexistent and you will have loads of time to sit around, waiting for those aliens to come kidnap you.

You got a gripe?

BARBARA FOSTER
HawKeye reporter

Students who are upset with the hours over at the Career Education Access center, write

letters to Byron Gjerde and Marv Weiss.
Address them to Columbia Basin College
Byron Gjerde or Marv Weiss
2600 N. 20th Ave. Pasco, WA 99301

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The opinions expressed are those of the authors and do not reflect the views of CBC, its administrators, staff or students.

Letters to the editor are openly encouraged, especially those that disagree with a viewpoint printed in the HawkEye. All letters must be signed with a telephone number so they may be verified.

Letters may be turned into the HawkEye mailbox in the A Building or to room N-101.

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Whole lotta shakin goin on in L.A.

BY ROBERT HERIGSTAD
HawKeye reporter

The earth shook, and she slept through it.

CBC student Jennifer Herigstad was in San Diego during the earthquake that rocked Southern California at 4:31 a.m. Jan. 17. But unlike most others, she was caught in restful sleep.

When she woke later that morning, she was surprised at the commotion in the hallways of the hotel. It seemed to be the only topic of conversation among the residents.

"Did you feel that this morning?" asked a woman in the elevator.

"Yes! It threw everything around in my room," answered another woman.

"It was like I was laying in a vibrating bed!" said another.

What are they talking about? Herigstad thought.

Everywhere she went, everyone talked about the quake, and she had finally pieced it together.

"I was very surprised at first because my room showed no evidence of a quake. Everything was in place," Herigstad said.

Even an empty pizza box remained where she had put it—on top of a bucket of ice that had by then turned to water. Not a drop was on the floor.

"When I heard people talking about a quake, I thought they were joking. Some people from the fourth floor were talking about how everything was scattered and how some glass was broken.

"I was on the third floor and felt nothing," Herigstad said.

She was in California visiting the San Diego Zoo with a friend to obtain information on a possible career in zoology.

And, yes, her friend also slept through the quake.

Herigstad stayed in California for another day and came home. She didn't see any visual evidence of the quake until she left.

"When I was at the airport in San Jose I saw a couple of crumbled buildings," she said. They remained from the big North California quake of 1989.

"Before, it was like the whole event was just talk. When I saw those fallen buildings it brought the whole event into perspective," Herigstad said.

There were repercussions from the quake every day, so she was glad when she was finally able to leave. Still, leaving aroused mixed emotions.

"I was going home. There were thousands who couldn't do the same."

What's happening

CBC campus calendar

On Campus

CBC International Film Festival:

Thurs.- *The Official Story*, Argentina

Feb. 24- *El Norte*, Mexican/American

Mar. 3- *Rancho Deluxe*, United States

Mar. 10- *The Seventh Seal*, Sweden

The free films begin at 2 p.m. in Room T-107 in Pasco. For Info, call 547-0511, ext. 324

Interested in men's varsity tennis? If so, contact Dave Dunterman in the P.E. Department.

NO CLASS Thursday is Faculty Advising Day. Contact your Program or Faculty Advisor for an appointment. The student advisory list is posted and counseling schedules are available in the registration and division offices.

Career Expo will be Tuesday, Feb. 22, at 11 a.m. in L-106. Find out what Career Expo can do for you!

Engineering students, register for the upcoming tour of the Hanford Reservation on Feb. 24 and a Symposium regarding "Engineering." Sign up now at the placement office in the 'A' Building, space is limited.

Registration: Is happening for spring quarter. If you have 60+ credits and are currently enrolled you can schedule your appointment beginning Feb. 22. For students with less than 60 credits, make your appointment after Feb. 24. New students, appointments will be available starting March 7.

Joe Saltzman will lecture as part of the CBC's Towne Hall Lecture Series, at 8 p.m. Tuesday. Cost is \$3. Call 547-0511 ext. 228 for information

Concerts

The 36 Member Chamber Chorus of Walla Walla will perform a concert featuring music from The Courts of Europe at 8 p.m. Tuesday at the St. Patrick's Catholic Church, Sixth and Poplar, Walla Walla. Tickets are \$7 adults and \$6 for seniors and students. For information, call 527-5272 or 525-2133.

Smokin' Joe Kubek Band will perform blues Wednesday at 8 p.m. at Killarney's Irish Pub in Pasco. Cover charge is \$5, for tickets call 545-0208

Crimson Company a Washington State University music group, will perform Friday at 8 p.m. in the Kennewick High School Auditorium. Tickets are \$5, for info, call 375-9285

B.B. King will perform at 8 p.m. Saturday at the Paramount Theatre in Seattle. Cost is \$18.50-20.50. For tickets, call Ticketmaster at (206) 628-0888

Victor's at Saint and Stevens in Richland will be offering live rhythm and blues throughout the month of February:

Feb. 18- Seattle Women in Rhythm and Blues, 9 p.m.

Feb. 19- The Finns, 9 p.m.

Feb. 25- Too Slim and the Taildraggers, 9 p.m.

For information on any of these concerts, call 375-1114

DAN SEALS will perform in the Tri-Cities Coliseum at 8 p.m. Feb. 26. Tickets are \$17.75 from the Coliseum box office. Call 783-9999 for details

Theater and Musicals

Chitrangada, The Warrior Princess will be performed at the Kennewick High School Auditorium on Feb. 19 at 8 p.m. Tickets are \$10, and available at Uniglobe in Kennewick or Frank Elliot's

Interiors in Richland. Call 783-4499 for details

EXIT THE BODY, a murder mystery will be performed at Armand Larive Junior High School in Hermiston Feb. 18-19 and 25-26 at 8 p.m. Tickets are \$5 adults and \$3 for seniors and students. Call 503-567-4349 for details.

Sports

CBC Men's and Women's basketball.

Wednesday, Home against Spokane at 8 p.m.

Saturday, at Blue Mountain at 8 p.m.



Built To Spill will be performing at the Benton-Franklin fairgrounds Sunday Feb. 20 at 7 p.m. The Boise trio is Left to right: Dug Martsch, Brett Nettson and Ralf. Admission is \$6.

Fleetwood Mac stands test of time.

BY STEVE SANDLIN
HawkEye entertainment

FLEETWOOD MAC

Fleetwood Mac
"The Early Years"
Dojo Records (France)

What comes to mind if I mention Fleetwood Mac? Do you think of the mid-to-late 1970s ultra pop band? Well, Fleetwood Mac has a history that dates back all the way to their formation of the original group in 1967.

I bought this CD at Hot Poop Records in Walla Walla a few weeks ago, and have been pleasantly surprised at what it is all about.

This album, recorded live in 1970 leans heavily in the rock/blues vein. I personally feel this was the band's most creative and adventurous sound. Peter Green, who was one of the founders of the band shines as guitarist and vocalist. His vocals are powerful, emotional and grab you by the eardrums. His style almost served as an indicator of what things would come in a few years with Led Zeppelin's Robert Plant.

In listening to the LP from start to finish I found a really interesting interpretation of an 1950s rock-and-roll song. Jerry Lee Lewis's "Great Balls of Fire" is a knockout. I caught myself boogieing across my room in ways Mr. Lewis has never been able to inspire me. "Oh Well," a song you can hear from time to time on the Eagle 106.5, is shortened tremendously. With the six minutes of the acoustic guitar segment cut out, it's all stomp.

"Black Magic Woman," a song from the first studio LP is a grabber at it's best. This is another dark tune which captivates you as listener.

My personal favorite is "The Green Manalishi," a song which Judas Priest has covered in the last ten years on one of their live albums. This song is dark, foreboding and spooky. Peter Green who penned the cut, at the time was experiencing mental problems associated with his heavy LSD use. He describes "the voices in his head" and "Seein' things I don't wanna see" in a tormented way. You almost enter his tortured mind and experience it.

The rest of the band is very strong as well. Mick Fleetwood gives plenty of solid rhythm to enjoy. John McVie plays bass and Danny Kirwan and Jeremy Spencer give you a double axe attack.



THE EARLY YEARS



This original line up of the band would last only months after this recording was made. Peter Green left to pursue religion, the same happened with Jeremy Spencer just a short year later. Danny Kirwan was thrown out on his ear in 1973 because of his volatile temper.

In three short years, the bass and drums were the only part that remained of this stellar group.

Fleetwood Mac 1968-70 Discography; (*-indicates available on CD)

"Peter Green's Fleetwood Mac" Epic Records

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Sports

CBC hoops enjoy successful teams

BY LORA STEPHENS

HawkEye sports

The CBC men's basketball team has been enjoying recent success, with wins over Walla Walla and Big Bend.

At home against Walla Walla on Feb. 3, CBC prevailed in a closely fought contest 78-74. Terrance Ross led the team with 20 points and 16 rebounds, followed by Anestis Tsakalaidis with 18 points.

"Walla Walla is a physical team, and we had to be prepared both mentally and physically," said coach Tim Collins.

Two nights later, the CBC men defeated league leading Big Bend 80-70. Once again the Hawks were led in scoring by their two 6-foot-6 inch post players, Ross and Tsakalaidis, with Ross scoring 20 and Tsakalaidis adding 14.

The CBC womens team was also successful, defeating Walla Walla and losing a close one to Big Bend.

In their 61-55 victory over Walla Walla, the CBC women were led by Rachel Manolopoulos with 23 points.

Unfortunately the lady Hawks lost a squeaker to Big Bend by the score of 65-62. Once again they were led in scoring by Manolopoulos with 23, and Nicole Maxam chipping in 8.



HawkEye photo by Mindy and Suni

A CBC women's player looks to pass to a teammate in a win over visiting Walla Walla

HawkEye columnist Steve Sandlin muses on Dave Barry, Stephen King and waking up with his cat Piggy's butt in his face.

STEVE SANDLIN

HawkEye reporter

It's a good thing humor columnist Dave Barry doesn't own my cat, or that my cat doesn't own him.

If he did, Barry's speech in Seattle last week would have lasted 16 hours.

My cat, Piggy knows exactly how start my day off with a bang. I'm normally blessed with waking up to either a cat's butt or stomach covering my face.

Barry doesn't need my cat. He has enough trouble with his dogs, Ernest and Zippy.

Take for example the fight against crime. Ernest and Zippy have a unique alarm system that involves only the doorbell. If a thief enters the Barry household, the dogs snooze through the entire endeavor.

But if that thief were to ring the doorbell, watch out!

Now, if Piggy were part of the Barry household, he'd even ignore the doorbell entirely and Barry would end up buying up a new stereo every other week. But, he'd have plenty to write about.

Or talk about.

His speech on Jan. 27 was more like a stand-up comedy gig than anything else.

He touched on his experience with meeting Barbara Bush in 1992, a memorable event in which he embarrassed himself royally; or presidentially.

He's in a rock band with none other than Stephen King, the supreme horror writer.

Barry's fans work normal hours, if, for no other reason, they drink a lot of beer and can't be enticed to stay up past 10 p.m. King's fan's, as you might assume, are a bit more ... shall we say, odd? They were the ones who greeted the touring band by jumping out of restrooms at 3 in the morning.

Barry who lives in Florida, writes for the Miami Herald regularly.

He has two kids, which parent him.

The CBS television show "Dave's World" is roughly based on his wacky life.

It can be seen at 8:30 p.m. on Monday nights.

Barry's column can also be .humored over every Sunday in Tri-City Herald.

Access Center helps students succeed.

Barbara Foster

HAWKEYE REPORTER

Students who have a mild to severe learning disability, there is an opportunity for you to receive help in finding a job.

The Career Access Center is the place for you.

This newly formed program, is funded by the U.S. Department of Education, under the direction of Columbia Basin College Student Development Services.

The program is designed to provide career guidance and employment assistance to students with disabilities.

Joyce Oates, director Career Access Center, said, "Students with mild to severe disability qualify for the program. That's the only requirement they need."

Career accesses help;

1.Students expand career and placement choices while in school.

2.Increase awareness with faculty and staff, regarding disability and employment.

3.Employers to work effectively with the valuable resource of individuals with disabilities.

Stephanie Kytola, employment specialist,

career access, said, "The biggest battle we run into is students wanting employment, but not knowing where to look."

CBC is one of 15 schools awarded this grant. The program is only for three years.

People with disability are often unemployed and the program is geared to help them get employment.

The Can club, a network of career access, meets on the first and third tuesday of every month.

The club covers topics on self-awareness and self-esteem, identifying your abilities, resources for support, job finding techniques, creating a great resume, researching employers, interviewing, your rights under the law, disclosure—when to, how to, if to, and accommodations for work.

The Career Access Center provides an opportunity for students with a learning disability to receive help in finding a job and to help further their education.

All the student needs to do is call or come in for an appointment, Oats and Kytola said.

The Career Access Office is located in the B building right across from the learning access room.

Fleetwood Mac review

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1968*

"English Rose" Epic Records 1969

"Then Play On" Reprise Records 1969*

"Blues Jam at Chess Volume 1 and 2" Blue Horizon Records 1969

"Kiln House" Reprise Records 1970 *

CBC Women's Resource Center for men, too

BY DON FOLEY

HawkEye reporter

If you are feeling money pressure because of the cost of day care., don't give up

The Women's Resource Center may be able to help. The center has child care and transportation assistance available through the United Way, federal grants, and the A.S.B. for married or single parents, even men.

To qualify you must be enrolled for at least six credits, your child or children must attend a

licensed day care, and you need to meet, or fall under the monthly income threshold for your number of family members.

You already may qualify if you are receiving financial aid through a need grant or scholarship.

Even though they have budget limitations, the center still has funding available.

Here is a list of family sizes and incomes to be eligible for the program.

FAMILY MEMBERS	INCOME THRESHOLD
1	\$ 792
2	\$1341
3	\$1572

4	\$ 1749
5	\$ 1838
6	\$ 2100
7	\$ 2277
8	\$ 2453
9	\$ 2628
10	\$ 2804

The center is located outside of the northeast corner of the Administration building, and is open normal school hours.

The telephone number is 547-0511 ext. 325.